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CHUN WO

ENVIRONMENTAL POLICY STATEMENT

Chun Wo undertakes wide range of construction business and has determined our business context to implement effective Environmental Management System which conforms to the requirements of International Standard ISO 14001 and our strategic directions.

Chun Wo is committed to:

- Provision of adequate and appropriate resources to implement this Policy;
- Compliance with environmental laws and other applicable requirements;
- Setting environmental objectives that lead to continuous environmental improvement, with target of internal audit score greater than 87.8% in 2026;
- Promotion of environmental awareness to all level staff through appropriate advocacy, education and training;
- Communication of this Policy to all staff and interested parties; and
- Implementation of actions to prevent environmental pollution, reduce waste, enhance waste recycling and to improve environmental performance continuously.

All staff of Chun Wo, subcontractors and suppliers are required to implement this Policy diligently. This Policy will be reviewed regularly in light of experience, feedbacks, change of our strategic direction and business context.

William, Luk Wai Lam
Deputy Chief Executive Officer

Date: 2 January 2026